The Cornell University Diversity Council is charged with supporting the president and provosts in providing the overall vision and framework for the university’s achievement of strategic goals focused on faculty, staff, and student diversity, reflecting the aspirations of the university as expressed in its 2010-2015 strategic plan.

The Council will support the president and provosts, in order to:

1. help build a university-wide capacity to address the needs of the increasing diversity of the undergraduate students, graduate and professional students, faculty, and staff
2. provide opportunity for engagement from across the university community, including existing governance and advisory structures, to foster broad participation in the diversity agenda
3. establish long and short-term institutional goals, priorities, and policies for continuing and new efforts to increase the diversity of its faculty, staff, and students
4. establish goals, priorities, and policies to foster a more accessible, supportive, respectful, and inclusive educational and work environment
5. establish, with input from the university community, appropriate metrics for measuring progress on achieving these goals and systems and processes for monitoring these metrics, including appropriate benchmarking
6. serve as a resource to support leaders and units as they develop strategies and actions to advance the university’s diversity agenda, and facilitate the creation of new or enhanced initiatives and programs through administrative realignments, budgetary plans, and other means
7. report regularly to the university community on progress

The president and provosts, with support from the University Diversity Council, will hold leaders and units across the university accountable for developing and implementing plans to achieve these goals, for designing and using appropriate methods of assessment, and for demonstrating significant annual progress on the goals.
CORNELL UNIVERSITY DIVERSITY COUNCIL MEMBERS

- **David Skorton** - President
- **Kent Fuchs** - Provost
- **Laurie Glimcher** - Provost for Medical Affairs and Dean of Weill Cornell Medical College
- **Laura Brown** - Vice Provost for Undergraduate Education
- **Barbara A Knuth** - Vice Provost and Dean of the Graduate School
- **Susan Murphy** - Vice President for Student and Academic Services
- **Mary George Opperman** - Vice President for Human Resources and Safety Services
- **John Siliciano** - Senior Vice Provost for Academic Affairs
- **Renee T. Alexander** - Associate Dean of Students, Director of Intercultural Programs
- **Carla Boutin-Foster, M.D.** - Assistant Dean of Faculty Diversity, Weill Cornell Medical College
- **Lynette Chappell-Williams** - Associate Vice President for Workforce Diversity and Inclusion
- **Marin Clarkberg** - Director of Institutional Planning and Research
- **Barbara Hempstead, M.D.** - Associate Dean of Faculty Development, Weill Cornell Medical College
- **Kent Lovering Hubbell** - Dean of Students
- **Yael Levitte** - Associate Vice Provost for Faculty and Development
- **A.T. Miller** - Associate Vice Provost for Academic Diversity Initiatives
- **Sheri R. Notaro** - Associate Dean for Inclusion and Professional Development, Graduate School
- **Rache Simmons, M.D.** - Assistant Dean of Faculty Diversity, Weill Cornell Medical College